

**Sandwell Metropolitan Borough Council  
CHILDREN'S SERVICES**

**Notes from Joint Union Panel Consultation Meeting  
Tuesday 15 September 2015**

**Present:**  
 Bob Brooks (Chair), Lak Mahal – SMBC HR, Gill Whittaker - GMB, Sharon Campion - Unison, Sheena Marshall – NASUWT, Ben Cochrane – NASUWT, Julie Adams – NASUWT, Steve Walder – ATL, John Worton – NUT, Darren Barton – NUT,

**Apologies: Darren James – GMB, Matthew Law – Unite, Miriam Mole – ASCL, Phil Jones – NAHT, Louise Lawrence – SMBC HR**

**Visiting Officers: Rose Kerr, Prakash Patel**

**Notes: Donna Woollery**

Agenda Item	Agreed Action	Person Responsible
1.	The chair welcomed the group, apologies recorded above.	
2.	<u>Schools Funding 2016/17 Consultation Paper</u>	

Agenda Item	Agreed Action	Person Responsible
	<p>Rose Kerr (RK) and Prakash Patel (PP) presented to the group.</p> <p>The purpose of today's meeting is to make JUP aware of the consultation revenue funding for 2016-17. The proposals are for consideration and the deadline is 30 September 2015 at midday.</p> <p>The proposals have been presented to the Schools Forum, and the notes of today's meeting will be submitted to Schools Forum.</p> <p>RK discussed:</p> <ul style="list-style-type: none"> <li>• National context</li> <li>• National guidance</li> <li>• School funding formula (recap): Basic entitlement, deprivation, looked after children, English as an additional language (EAL) – the new formula was introduced 2013-14</li> <li>• There will be a government spending review in November 2015</li> <li>• The minimum funding guarantee remains at 1.5%</li> <li>• The consultation questions, responses to the questions will be reported to the next Schools Forum on 12 October 2015: <ul style="list-style-type: none"> <li>○ Pupil number growth fund</li> <li>○ Exceptional premises factor</li> <li>○ Capping gains to fund MFG protection</li> <li>○ De-delegated budget proposals</li> <li>○ Primary to secondary ratio</li> </ul> </li> </ul> <p>The following points were raised by the trade unions:</p> <ul style="list-style-type: none"> <li>• Exceptional premises factor:</li> </ul>	<p><b>D Woollery/ R Kerr</b></p>

[IL2: PROTECT]

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	<ul style="list-style-type: none"> <li>○ Why is the local authority (LA) considering this if the Shireland Collegiate converted to an academy? RK confirmed that the formula is for all Sandwell schools, an example given was historic commitments a cost which is topsliced from all</li> <li>○ Concerned that LA to find costs for Q3 also. Some BSF schools are struggling with facilities management costs; there is no information to give scope to this category. RK stated that she presented to primary and secondary schools – schools will be asked if they have exceptional premises costs and to inform RK. If the exceptional premises factor costs increases this will mean less funding will be distributed to all schools.</li> <li>○ Concerns were discussed that swimming for schools is 1% more than the schools budget.</li> <li>○ This has potential impact on staffing adjustments in schools</li> <li>○ NASUWT stated the living wage will be implemented in April 2016; this has not been factored in. RK stated the employer contributions of NI and superannuation - the expectation is that schools will continue to fund this, the hope is that more information will be given about the living wage when the spending review is announced in November 2015.</li> <li>● Pupil growth: <ul style="list-style-type: none"> <li>○ RK explained schools will receive basic entitlement, pupil growth is taken from the census and this is a budget pressure.</li> <li>○ It was asked if schools could potentially receive double funding. RK explained this would not be the case as schools funding is lagged.</li> </ul> </li> <li>● Primary to secondary ratio: <ul style="list-style-type: none"> <li>○ What is the impact on employment within schools, as no impact assessment on staffing in schools has been completed? RK confirmed that each school's governing body are to assess the impact on funding and how</li> </ul> </li> </ul>	

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	<p>adjustments can be made</p> <ul style="list-style-type: none"> <li>○ Can schools be asked about impact assessment on jobs in schools, due to budgets? RK stated this can be fed back to Schools Forum, RK suggested that this proposal be taken Schools Forum to decide whether this is something they wish to be done.</li> <li>● Split sites: Are they any? RK to confirm which schools – possibly only Phoenix.</li> <li>● Redundancies in schools were presented to Schools Forum. Schools should not be meeting these costs. RK to speak with Darren Carter to discuss at Schools Forum. RK to update JUP.</li> </ul>	<p>R Kerr R Kerr</p>